KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Formerly known as KLE University)
(Deemed-to-be-University established u/s 3 & 12B of the UGC Act, 1956)
Accredited **A+ Grade** by NAAC **(3rd Cycle)**   Placed in **Category 'A'** by MoE (GoI)

SDG 5 Gender Equality

KLE Academy of Higher Education and Research (KAHER), respects and promotes the constitutional equality given to the citizens of both genders of the country by proactively practicing gender equity policies in all its activities from admission to academics to administration.

The university is committed to fostering a safe, neutral, and inclusive environment for students of all gender identities. Equal opportunities are being given to both boys and girls in academics, sports, and curricular and cocurricular activities. Women are equitably represented in administrative hierarchy with many in authoritative and decision-making positions across faculty ranks.

The strong, active, dynamic, and vigilant 'Women Empowerment Cell' of the university orients teaching and non-teaching staff on abuse of women in the workplace, legal awareness, Cyberlaw, domestic violence, etc. Grievances Redressal, Internal Complaints Committee, and Gender Championship are in place. University also promotes gender equity by organizing programs on women's rights, and gender indiscrimination. KAHER emphasizes providing round-the-clock safety facilities like CCTV Surveillance, security personnel at different locations on campus, and display of 24/7 helpline numbers to safeguard women. Separate common rooms with attached toilet facilities are provided for boys and girls in the institution. Daycare centers in the hospital and college premises provide Crèche facilities to children from 6 months to four and a half years old.

Apart from the curriculum, students participate in activities that inculcate gender equality values, Sensitization programmes gender based theme competition, debates in collages on gender issues.

Prof. (Dr.) M. S. Ganachari
Registrar