

### **SDG10: Reduced Inequalities**

- In today's world, we are all interconnected. Problems and challenges like poverty, climate change, migration or economic crises are never just confined to one country or region. Discrimination has many intersecting forms, from religion, ethnicity to gender and sexual preference, pointing to the urgent need for measures to tackle any kind of discriminatory practices and hate speech.
- One in six people worldwide have experienced discrimination in some form, with women and people with disabilities disproportionately affected.
- Women and children with lack of access to healthcare die each day from preventable diseases such as measles and tuberculosis or in childbirth.
- At KLE academy of Higher Education and Research have developed and nondiscrimination policy since 1st Jan 2024.
- The policy ensures a life of dignity for all. And has been paying particular attention to the needs of disadvantaged and marginalized communities.
- KAHER is committed to nurturing socially-responsible and eco literate global citizens. Gender, Environment (including sustainability), human values, health determinants & right to health issues, emerging demographic changes and professional ethics are intrinsic to our university and find reflection in its vision, mission, and graduate attributes.
- The KLE Academy of Higher Education and Research (KAHER) is one of the preferred centers of learning for Indian and international students. The University welcomes an impressive number of students from different parts of India and international students each year and works hard to establish a friendly and educational atmosphere for students from every culture. They all stay in common hostels with mess food facility. The students are coached, monitored and mentored uniformly. The campus has an international student cell which fulfills the needs of international students by helping them with the admissions process and other requirements while they pursue their education in India.
- KAHER promotes gender equity by organizing programs on women's rights, and gender indiscrimination. The program includes a strong, active, dynamic, and vigilant Women Empowerment Cell that orients teaching and nonteaching staff on abuse of women in the workplace, legal awareness, Cyberlaw, domestic violence, etc. Grievances Redressal, Internal Complaints Committee, and Gender Championship are in place. KAHER emphasizes providing

round-the-clock safety facilities like CCTV Surveillance, security personnel at different locations on campus, and display of 24/7 helpline numbers to safeguard women. Separate common rooms with attached toilet facilities are provided for boys and girls in the institution.

*Thus, at KLE Academy of Higher education and research, we have eradicated Inequalities based on income, sex, age, sexual orientation, race, class, ethnicity have disabled friendly campus.*

*Welcome students and staff of all religion and have tried to give equal opportunity for all.*



  
Prof. (Dr.) M. S. Ganachari  
Registrar