



JAWAHARLAL NEHRU MEDICAL COLLEGE



(A constituent unit of KLE Academy of Higher Education & Research Deemed-to-be-University)

Accredited 'A+' Grade by NAAC (3rd Cycle)

Placed in Category "A" by MoE (Gol)

Nehru Nagar, Belagavi - 590 010, Karnataka -India

Website: <http://www.jnmc.edu>

☎+91-(0)831 Office: 2471350

E-mail : principal@jnmc.edu

FAX: +91 (0) 831 2470759

Institution has Performance Appraisal System for teaching and non-teaching staff 2023-2024

1. Annual report on the analysis of the performance Appraisal for the teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not Eligible/ denied (for reasons)yearly increment
238	238	-

2. Annual Report on the analysis of the performance Appraisal for the non-teaching staff

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not Eligible/ denied (for reasons)yearly increment
190	190	-

3. Employees pension scheme for teaching staff 2023-24

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not Eligible/ denied (for reasons)yearly increment
61	61	-

4. Employees pension scheme for non-teaching staff 2023-24

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not Eligible/ denied (for reasons)yearly increment
33	33	-

PRINCIPAL,

J.N. MEDICAL COLLEGE, BELAGAVI



KLE Academy of Higher Education and Research
(Deemed-to-be-University)

Accredited 'A+' Grade by NAAC (3rd cycle) & Placed in Category 'A' by MHRD (Govt)

Jawaharlal Nehru Medical College, Belagavi

Principal,
J. N. Medical College, Belagavi.

KLE Academy of Higher Education and Research

Accredited 'A+' Grade by NAAC (3rd cycle)

Jawaharlal Nehru Medical College, Belagavi.
Faculty Academic Performance Evaluation Proforma

Name of the faculty :

Department :

Date of joining JNMC :

Present Designation :

Date of last Promotion :

Period of evaluation : From

--	--	--

to

--	--	--

DD MM YY

Have you taken leave for more than 3 months during this period ?

Number of proofs attached to FAPEP Booklet :

Total points claimed :

Signature of the Faculty

Signature of the HOD

This booklet must be submitted to the NAAC Office in the first week of October

Eligibility criteria for salary increment

Each faculty to meet the following criteria

1. P.G. Teaching Program Attendance	: Minimum 60% attendance for individual teaching program per year.
2. U.G. Teaching	: for MBBS & Allied Courses
■ Classes Conducted -	: Minimum of 75%.
■ Tutorials Conducted -	: Minimum of 75%.
■ Practical / Clinical -	: Minimum of 75%.
Note	: Attendance will be granted to faculty only for attending OPD and conducting Tutorials for Undergraduate.
Note: 25% margin for not conducting U.G. teaching programs & 40% margin for not attending P.G. teaching programs has been provided to the faculty for only valid reasons (e.g. when on leave, attending University, academic and other meetings). For such reasons prior alternative arrangements with staff has to be made to conduct teaching programs well in advance. Being absent without valid reasons mentioned above, will be considered as a negligence and NOT eligible for Faculty Academic Allowance.	
3. Contribution to Teaching	: ■ Minimum 10 new MCQs per year per faculty to be added. : ■ Minimum 2 new OSCE/OSPE stations per year per faculty to be added. : ■ Conduct one OSCE/OSPE per year.
4. Addition to teaching material	: ■ Minimum 5 per year per faculty to be added. (X-ray, CT Scans, MRIs, ECGs, Spotters, Videos, Slides, Charts, Posters etc.)
5. Invigilation / Paper Setter of P.G. / U.G. Internal Assessment / KLE University Exams, Theory/Practical	: ■ 1 per year per faculty.
6. Pre and Para-Clinical	: ■ One project per year for U.G.
7. Pathology, Microbiology and Radiology	: ■ Conduct / Write-up one CPC per year.

RESEARCH

1. Publication / Paper / Poster Presentation / Research	: ■ 1 per year per faculty.
2. For Pre and Para-Clinical Subjects	: ■ 1 Project in Basic Science Research Centre, once in two years.
3. JNMC Scientific Society Clinical Meeting attendance	: ■ Minimum 3 per year per faculty.
4. KMC Credit Points Document to be produced	: ■ Minimum 6 per year per faculty.

CLINICAL MATERIAL

IPD Admissions (Note : Routine day care cases such as Thalassaemia will not be considered).					: ■ 1/ Consultant /OPD (Minor depts.) ■ 3/ Consultant /OPD (Major depts.)
IPD input					: ■ Average 60% of MCI requirement in the year.
Operation / Consultant per month Free Hospital (Calculated for one year & then average/month will be derived)	Operations Minor		Minor Dept. 7 / Conslt.	Major Dept. 14 / Conslt.	
	Major		3 / Conslt.	6 / Conslt.	
Pathologist / Consultant per month (Calculated for one year & then average/month will be derived)		HPR	FNAC		
			3	2	
Microbiology / Consultant per month (Calculated for one year & then average/month will be derived)		CULTURES	SEROLOGY 5	10	
Community Medicine referral/month		PHC 20	UHC 20		
Registers-OPD, IPD, OT & Procedures (As allotted by HOD) : Maintained as per MCI requirement Certified by HOD					

MENTORSHIP PROGRAM

1. Mentorship	: Conducted satisfactorily - 4 meetings per year.
2. Attendance and internal assessment (To be informed within one week) Information to students and parents.	: 3 per year.
* Certified by Mentor Co-ordinator	

ATTENDANCE TO COLLEGE FUNCTIONS (Minimum 70% attendance)

S. No.	Events
1.	Republic day :
2.	Annual Day :
3.	Basava Jayanti :
4.	Independence Day :
5.	Gandhi Jayanti :
6.	Rajyotsav Day :
7.	KAHER :
* Certified by Principal - JNMC	
Note : 50% of academic allowance will be deducted if faculty does not comply with 70% of attendance for above program.	

**Submission of Faculty Academic Performance Evaluation Proforma (FAPEP)
Booklet alongwith the documentary proof
GUIDELINES**

1. Faculty members to


- a. Write the FAPEP activity number on the documentary proofs and arrange them in the proper order.
- b. Enclose FAPEP booklet and all the proofs in the envelope
- c. On the envelope, write the dept. name and total number of papers attached to FAPEP booklet.
- d. Submit to HOD

2. HOD to

- a. Check and verify the contents of envelope.
- b. Sign on/in the FAPEP booklet.
- c. This booklet must be submitted to the NAAC Office in the first week of October.

Faculty Academic Performance Evaluation Proforma

1. Publication

		 Tick if the activity done by you.	Number of times the activity is done.		Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer)
a) Non indexed Journal [1st author +5, 2nd author +5, 3rd author + 2] Including publications in Lifeline	5	X		=			
b) Indexed National Journal [1st authors +5] (Scopus, web of science, pubmed) Including J. Sci. Soc., Indian Journal of Health Sci. & Bio. Research	25	X		=			
c) Indexed International Journal [all authors] (Scopus, web of science, pubmed)	30	X		=			
d) Book [all authors]	40	X		=			
e) Monographs/Booklets [all authors] JNMC Scientific Society Indian Journal of Health Sciences & Biomedical Research	35	X		=			
f) Chapter in a book [all authors]	30	X		=			
g) Editorial Expert opinion/Letter to the editor/ short communication in Indexed National and International Journals	10	X		=			
Note : * Acceptance letter from publisher carries full marks * Rejection letter from international journal (once in 3 years)	10	X		=			

		<input checked="" type="checkbox"/> Tick if the activity done by you	Number of times the activity is done	Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer)
2. Guest Lecture						
a) Local/Regional Meet/Community Health talks, Radio/TV talks	10		X	=		
b) State Meet	15		X	=		
c) Zonal Meet	20		X	=		
d) National Meet	25		X	=		
e) International Meet	30		X	=		
3. Presentations of Paper/Poster						
a) Local [Including JNMC Scientific Society]	5		X	=		
b) Regional/Zonal/State			X	=		
i) Presented by yourself -15						
ii) As a Guide/ Co-author -05			X	=		
c) National						
i) Presented by yourself -15						
ii) As a Guide/ Co-author -05			X	=		
d) International/outside India	20		X	=		
[Faculty personally presenting the paper/poster will get full marks, 1st & 2nd author +10, 3rd author +5]			X	=		
e) Attending i) JNMC Sci. Soc. meet 03						
(Max-60)						
ii) Local workshop 05			X	=		
(Max-25)						
f) Attending i) State/Zonal/National/International Conference	10		X	=		
[Maximum one in each category]						

		<input checked="" type="checkbox"/> Tick if the activity done by you.	Number of times the activity is done.		Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer)
4. Honours/Awards							
a) Chairman/President/Secretary of Prof. organisations State level 20 [National +5, International +10]		X		=			
b) Exec. Comm. Member of state level organisations 15 [National +5, International +10]		X		=			
c) Chief Guest/Guest of Honour for sci. meet inauguration State level 20 [National +5, International +10]		X		=			
d) Awards for Teaching/Scientific/Medicosocial work State level 20 [National +5, International +10]		X		=			
e) Chairing scientific session state level/Judge for papers/Posters 10 [National +5, International +10]		X		=			
5. Resource person							
a) Workshop/State level/Zonal/Regional 20 [National +5, International +10]		X		=			
b) DOME/UDEHP/College/JNMC Sci. Soc. Programmes/Local 10		X		=			

		<input checked="" type="checkbox"/>		Number of times the activity is done.		Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer)
6. Organisational activity								
a) Chairman/Secretary/Jt. Secretary/Treasurer State Level Activity (National +5, International +10)	20		X		=			
b) Scientific Comm. Chairman State Level activity (National +5, International +10)	15		X		=			
c) Members of Scientific Comm. State Level	10		X					
d) Dept. CME-Chairman/Secretary/Jt. Secretary/Treasurer								
a. 1 day CME (min. 6 lectures)	10		X		=			
b. 1/2 day (min. 3 lectures)	05		X		=			
c. All other faculty of the Department	03		X		=			
7. Research activity/Audit								
a. Investigative activity	10		X		=			
b. Guide for the dissertation (completion & timely submission)	10		X		=			
c. Co-guide	05		X		=			
d. Participation in disaster managment.	10		X		=			
e. Participation in Health Camps [Maxium 30 points, refusal minus 5]	10		X		=			
f. Clinical Trials-Principal Investigator [International trials +10]	15		X		=			
g. Others	10		X		=			

		<input checked="checked" type="checkbox"/> Tick if the activity done by you.	Number of times the activity is done.		Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer).
8. University Statutory Body (eg. BOS, Faculty of Medicine etc.)							
Member -	10		X	=			
Chairman -	15		X	=			
Invitees -	05		X	=			
Co-ordinators -	10		X	=			
9. Speciality Clinics will be considered for FAPEP points only if they meet the following criteria. 1. OPD attendance - Minimum 10 cases / day of speciality clinic. 2. IPD Input - Minimum 15 cases / month from speciality clinic.							
■ Out reach programs ■ Minimum Camps attended / Consultant - 5 / Year Professor & Associate Professor - 2/Year Assistant Professor & Senior Resident - 3/Year							
10. Editorial Board [Local Magazine]							
Editor	20		X	=			
Co-editor, Sub Editor, Asst. Editor, Asso. Editor	10		X	=			
Member	05		X	=			
Peer reviewer [Not for local] [State +5 National +10, International +15]	05		X	=			
11. Paper Setting							
Local level tests	10		X	=			

		<input checked="" type="checkbox"/> Tick if the activity done by you.		Number of times the activity is done.		Total points claimed.	Number of proofs provided.	Total points allowed (To be filled by Scrutiny Officer)
Home university Exam	15		X		=			
Outside University Exam.	20		X		=			
Dissertation evaluation [any number]	10		X		=			
12. Innovations [To be evaluated by the Committee]	10-30		X		=			
13. NAAC Activity								
Steering Committee IQAC Co-ordinator & Assistant Co-ordinator (at University & College level)	20		X		=			
Sub Committees a) Criteria overall incharge	15		X		=			
b) Criteria sub-incharge	10		X		=			
14. Refusal any responsibility								
At College level -50 (Certified by Principal)								
At Department level -25 (Certified by HOD)								
[Consecutive refusal 3 times makes you ineligible for Academic Allowance.]								
Total Points								

ADDITIONAL POINTS FOR ADMINISTRATIVE RESPONSIBILITIES
ADMINISTRATION RESPONSIBILITIES

S. No.	Heading	Marks
1.	Vice-Principal(s)	20
2.	Medical Superintendent	20
3.	Assistant Medical Superintendent	10
4.	HOD	15
5.	Unit Heads	10
6.	DOMS / UDEHP Members	10
7.	Hospital Committee Chairperson / Member (OT Drug)	15 for Chairperson / 10 for member
8.	Allied Courses Co-ordinator In-charge	15
9.	Student Council	Vice-President 20 Chairperson 15 Co-Chairperson 10
10.	Hostel Responsibilities	Hostel In-Charge 20 Wardens 15
11.	Student Proctor	20
12.	Library	Chairperson 20 Secretary 15
13.	Scientific Society	Chairperson 20 Secretary 15

NB : 1. All activities done between October 1st to September 30th will be considered for faculty evaluation.

2. The points are multiplied by the number of times the activity is repeated by any individual. Excess points can not be carried to the next year.
3. All activity must be supported by evidence.
4. These credit points will be considered only when the faculty member's routine work is certified as satisfactory by the HOD. The HOD will take into account the punctuality, regularity, commitment, dedication, obedience and discipline of the faculty members.
5. Points needed to be eligible for academic allowance.

A. Sr. Res./Lecturer/Asst. Prof. 100 Points
B. Asso. Prof./Prof. 150 Points

POINTS SCORED UNDER EACH FAPEP ACTIVITY

Nos.	Activity	Points Claimed	Points allowed (To be filled by Scrutiny Officer)
1.	Publication		
2.	Guest Lecture		
3.	Presentations of Paper/Poster		
4.	Honours/Awards		
5.	Resource person		
6.	Organisational activity		
7.	Research activity/Audit		
8.	University Statutory Body		
9.	Speciality Clinic		
10.	Editorial Board [Local Magazine]		
11.	Paper Setting/OSCE [10Stn.]/OSPE [10Stn.]/MCQ [15 No.]		
12.	Innovations [To be evaluated by the Committee]		
13.	NAAC Activity		
14.	Any other academic activity [Not covered elsewhere]		
	Total		

Faculty Academic Performance Evaluation Proforma (FAPEP)

Guidelines to Officers Designated to scrutinise FAPEP

Proofs acceptable in support of the academic activities in the FAPEP

S. No.	Academic Activity	Acceptable Proof (Zerox copy of one relevant proof per activity)
1	Publication	The paper, Title page (If it is a book, monogram). The contents page (If it is a chapter), acceptance/rejection letter.
2	Guest Lecture*	Letter of invitation/Certificate/Photograph.Brochure/Program sheet.
3	Paper/Poster Presentation	Certificate/Report from Secretary, JNMC Sci. Soc.**/Attendance certificate.
4	Honours and Awards Photograph	Certificate/Brochure/News Letter/Souvenir/Letter of Invitation/Invitation Card/Letter Heads/
5	Resource Person	Letter of Invitation/Brochure/Certificate/(HOD's Signature and Seal in the box against 5-b if it is dept.level activity eg. PG orientation program)
6	Organisational Activity	Brochure/Letter Heads/ Program Sheet
7	Research Activity	a) Letter/Certificate/Any relevant document b,c) Guide/Co-guide's certificate in dissertation already submitted d) Certificate from team leader or his signature in the box against 7-d/Letter of deputation from head of Institution. e) Letter or signature and seal of HOD in the box against 7-e f) Letter/Certificate/Any relevant document
8	University Statutory Body	University almanac/Letter of appointment.
9	Speciality Clinic	HOD's signature and seal in the box against 9
10	Editorial Board	Editorial board page of the Journal of Medical Science/Letter of Invitation.
11	Paper Setting/OSCE/OSPE	Local level tests - HOD's signature and seal in the box against 11. For others - University letter of invitation
12	Innovations	Attach additional sheet describing the innovation
13	NAAC Activity	This will be verified in the NAAC Office
14	Any other academic activity	Relevant certificate or appropriate signature *Guest lecture means talk given to the audience outside one's own department. Talk given in the intra departmental PG orientation program is considered under "Resource Person"

**The report from the Secretary, JNMC Scientific Society will be obtained by
the FAPEP Scrutinising Officers. Academic activities without relevant proof may not be counted.

KAHER
JAWAHARLAL NEHRU MEDICAL COLLEGE, BELAGAVI.

DEPARTMENT OF _____

Confidential Report – Non-Teaching

1. Name : _____
2. Designation : _____
3. Due date of increment: _____
4. Work : _____
5. Conduct: _____
6. Whether Recommended for Annual Increment: _____
7. Remarks (if any): _____

Place: Belagavi.

Signature of the Head of the Dept.
With Seal:

Date:

KAHER
JAWAHARLAL NEHRU MEDICAL COLLEGE, BELAGAVI.

DEPARTMENT OF _____

Confidential Report Non-teaching

1. Name : _____
2. Designation : _____
3. Due date of increment: _____
4. Work : _____
5. Conduct: : _____
6. Whether Recommended for Annual Increment: _____
7. Remarks (if any): _____

Place: Belagavi.

Signature of the Head of the Dept.



KLE COLLEGE OF PHARMACY, BELAGAVI

A Constituent Unit of KLE Academy of Higher Education and Research

Re-accredited A* Grade by NAAC (3rd Cycle) Placed in Category 'A' by MHRD (Gol)

B. Pharm program has been accredited by NBA (4th Cycle) for a period of 6 years (up to June 2025)

Dr. Sunil S. Jalalpure,
Principal

KLE College of Pharmacy, JNMC Campus, Nehru Nagar, Belagavi, Karnataka, India-590 010,
Phone: +91 831-2471399; Web: www.klepharm.edu; E-mail: principal@klepharm.edu



Ref. No. KLE/CoP/2024-25

Date:

6.3.5: Annual report on the analysis of the performance appraisal for the teaching staff. 2021-2022

1. Annual report on the analysis of the performance appraisal for the teaching staff.

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not eligible/denied (for reason) yearly increment
54	54	Nil

2. Annual report on the analysis of the performance appraisal for the Non-teaching staff.

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not eligible/denied (for reason) yearly increment
26	26	Nil



Principal,
KLE College of Pharmacy
Belagavi.



KLE V.K. Institute of Dental Sciences

(A Constituent unit of KLE Academy of Higher Education & Research Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Nehru Nagar, Belagavi-590 010 INDIA

Accredited 'A+' grade by NAAC (3rd Cycle) & Placed in Category 'A' by MoE (GoI)

! 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in



Date : 11.12.2024

Institution has Performance Appraisal System for Teaching and Non Teaching Staff

1. Annual report on the analysis of the performance appraisal for the teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not eligible/ denied (for reasons) yearly increment
97	97	0

2. Annual report on the analysis of the performance appraisal for the non-teaching staff

Total number of staff eligible for yearly increment	Total number of staff received yearly increment	Total number of staff not eligible/ denied (for reasons) yearly increment
125	125	0

Dr Alka Kale MDS, Ph.D

Principal

KLE VK Institute of Dental Sciences

Belagavi

6.3.5 Institution has Performance Appraisal System for the teaching and non-teaching staff

2024 (January-June)

1. Annual Report on the analysis of the performance appraisal for the teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not eligible/Denied (for reason) yearly increment
30	27	Nil

2. Annual report on the analysis of the performance appraisal for the non-teaching staff

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not eligible/Denied (for reason) yearly increment
25	19	Nil




PRINCIPAL

Principal
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI – 580 031



KAHER
JAWAHARLAL NEHRU MEDICAL COLLEGE,
BELAGAVI - 590 010, KARNATAKA (INDIA.)

Accredited 'A' Grade by NAAC

● Tel: 0831-2471350 / 2471701, ● Website: <http://www/jnmc.edu> ● Fax : 0831-2470759 ● E-mail : principal@jnmc.edu

Date: _____

FOLLOWING IS THE CONFIDENTIAL REPORT FOR CONSIDERATION FOR GRANT OF ANNUAL INCREMENT.

S. No.	Particulars		Details
1.	Name of the Teaching Staff Designation Department	: : :	
2.	Teaching ability and efficacy	:	
3.	Academic and Research Aptitude	:	
4.	Conduct	:	
5.	Regularity / Punctuality	:	
6.	Teacher-Student Relation	:	
7.	Contribution towards maintenance of Academic / Clinical Records.	:	
8.	Relation with Head of Department and Colleagues	:	
9.	Details of Paper Presentation at: a) State level : b) National level:	: : :	
10.	Details of Paper Publications in Peer Review Journals	:	
11.	Any other Academic Activities: a) Conducted CME b) Workshop c) Conference d) Attendance in JNMC Scientific Society Meetings e) Case Presentations in JNMC Scientific Society Meetings	: : : : :	
12.	Has he/she taken part in institutional promotion activities	:	
13.	Has he/she involved in anti-institutional activities	:	
14.	His/Her loyalty to the institution	:	
15.	Whether recommended for grant of annual increment?	:	
16.	Remarks	:	

Note: For Point No. 7, 8, 9 & 10, attach the separate sheets, if the matter is more.

Place: Belagavi.

Date : / / 2023.

Professor & Head of the Department of:

INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA



Office -0831-2473906, Fax - 0831-2474727 Email Spn@kleypt@gmail.com Web kleypt.edu.in



6.3.5 Institution has performance appraisal system for Teaching -staff 2023-2024

1. Annual Report on the analysis of the performance appraisal for the teaching staff

number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not Eligible/denied(for reasons) yearly increment
33	33	00



Sayin
PRINCIPAL



KLE HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL
(Recognised by Central Council of Homoeopathy, New Delhi, M/O AYUSH. Govt)
A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Formerly known as KLE University)

(Deemed-to-be-University established u/s 3 of the UGC Act, 1956)

Accredited A+ Grade by NAAC (3RD Cycle) Placed in Category 'A' by MoE (Govt)

Yellur Road, Belagavi-590005, Karnataka, India.

Ph: 0831-2413863, (Extn: 1262/1263) E-mail- klehmc@gmail.com E-mail: prinhomeo@kledeemeduniversity.edu.in

Web: <http://www.klehomoeo.edu.in>



6.3.5 Institution has Performance Appraisal System for teaching and

Non-teaching Staff 2023-2024

1. Annual Report on the analysis of the performance Appraisal for the
Teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not Eligible /denied (for reasons) yearly increment
24	24	Nil

2. Annual Report on the analysis of the performance Appraisal for the

Non-teaching staff

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not Eligible /denied (for reasons) yearly increment †
7	7	Nil


Principal

KLE Homoeopathic Medical College & Hospital,
BELAGAVI.



**KAHER'S JAGADGURU GANGADHAR MAHASWAMIGALU
MOORUSAVIRAMATH MEDICAL COLLEGE
GABBUR, KOTAGONDHUNSHI,
HUBBALLI-580028.**

(A Constituent unit of KLE Academy of Higher Education & Research (Deemed-to-be-University, Belagavi, Karnataka)

Website: <http://klejgmmmc.edu.in/>

Email: infojgmmmc@kledeemeduniversity.edu.in

6.3.5 Institution has Performance Appraisal System for teaching and non-teaching staff.

1. Annual Report (2024) on the analysis of the performance appraisal for the teaching staff.

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number of faculty not eligible/ denied(for reasons) yearly increment
41	41	Nil

2. Annual Report (2024) on the analysis of the performance appraisal for the non-teaching staff.

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number of non-teaching staff not eligible/ denied (for reasons) yearly increment
3	3	Nil

PRINCIPAL
KAHER's JGMM Medical College
Gabbur Cross, Kotgondhunshi
HUBBALLI-28.

6.3.5 Institution has Performance Appraisal System for teaching and non-teaching staff 2024

1. Annual Report on the analysis of the performance Appraisal for the teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received early increment	Total number of faculty not Eligible/denied(for reasons) yearly increment
11	07	0

2. Annual Report on the analysis of the performance Appraisal for the non-teaching staff

3.

Total number of nonteaching staff eligible for yearly increment	Total number of nonteaching staff received yearly increment	Total number of nonteaching staff not Eligible/denied(for reasons) yearly increment
06	05	00



PRINCIPAL
KAHER's KLE College of Physiotherapy
Kotgondhushi, HUBBALLI-28.



KLE COLLEGE OF PHYSIOTHERAPY

KLE ACADEMY OF HIGHER EDUCATION AND RESERCH

(Formerly Known as KLE University)

(Deemed to be University Established U/s 3 of the UGC Act. 1956)

Accredited "A" grade by NAAC (3rd Cycle) Placed in category a by MoE (GoI)

Prerana Residential PU College Campus, Near Kundgol Cross, Kotagondhunshi, Hubballi-580028 (At. Post : Adargunchi)

Website : <http://www.kcpt.kaher.edu.in>. <http://www.kledeemeduniversity.edu.in>.

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6.3.5 Institution has performance appraisal system fro teaching and non-teaching staff

2024 (January – December)

1. Annual Report on the Analysis of the Performance Appraisal fo the Teaching Staff

Total number of faculty eligible for yearly increment	Total number of faculty received yearly increment	Total number faculty not eligible / denied (for reason) yearly increment
92	78	14 new appointments on consolidated salary

2. Annual Report on the Analysis of the Performance Appraisal for the Non-teaching staff

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received yearly increment	Total number non-teaching staff not eligible / denied (for reason) yearly increment
56	47	09- Members retired from the service and rejoined the institution on contract bases



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

INSTITUTE OF NURSING SCIENCES



A constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited '**A⁺**' Grade by NAAC (3rd Cycle) Placed in **Category 'A'** by MoE [MHRD] (Gol)

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Recognized by: Indian Nursing Council (New Delhi)-Karnataka Nursing Council (Bengaluru, Karnataka)

6.3.5 INSTITUTION HAS PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF 2024

1. Annual report on the analysis of the Performance Appraisal for the teaching staff

Total number of faculty eligible for yearly increment	Total number of faculty received a yearly increment	Total number of faculty not eligible/denied (for reasons) yearly increment
38	38	--

2. Annual report on the analysis of the Performance Appraisal for the non-teaching staff

Total number of non-teaching staff eligible for yearly increment	Total number of non-teaching staff received a yearly increment	Total number of non-teaching staff not eligible/denied (for reasons) yearly increment
21	21	--

Principal
KAHER INS BELAGAVI